Council of Chairs Meeting Minutes Thursday, February 14, 2008 8:30 AM, 245 POT

- 1) The University's new Vice President of Research, Jim Tracy, was introduced to the Council of Chairs.
- 2) Dean Hoch updated the Chairs on the budget. He discussed the potential implications of the Governor's proposed budget cut for FY09.
- 3) Dean Hoch announced that effective immediately all new department chairs will undergo a second-year review.
- 4) Assistant Dean Pica explained the College's current expense model.
- 5) Dean Hoch announced three new College policies, all of which were passed unanimously by the Executive Committee. The first is a set of policies aimed at helping associate professors achieve the rank of full professor within 7-8 years of promotion. The second is a set of service requirements for faculty by rank. The purpose of the policy is to shift the service burden off assistant and associate professors so that they may concentrate on being tenured and promoted, respectively, in a timely manner. The third policy requires each department to create an informal mentoring program aimed at probationary faculty, with specific attention to providing feedback on probationary faculty's teaching.
- 6) Associate Dean Schatzki showed the Chairs a new website for department chairs located on the Provost Office's webpage.
- 7) Assistant Dean McMahan publicized the upcoming A&S Geek Week events.